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**Disclosure Form Part One**

780 IBEW LOCAL 332 H&W TRUST  
Home Region: Northern California  
1/1/26 through 12/31/26

**Principal benefits for Kaiser Permanente Traditional HMO Plan****Accumulation Period**

The Accumulation Period for this plan is January 1 through December 31.

**Out-of-Pocket Maximums and Deductibles**

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

| <b>Amounts Per Accumulation Period</b> | <b>Self-Only Coverage</b><br>(a Family of one Member) | <b>Family Coverage</b><br>Each Member in a Family<br>of two or more Members | <b>Family Coverage</b><br>Entire Family of two or<br>more Members |
|----------------------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------------|
| Plan Out-of-Pocket Maximum             | \$1,500                                               | \$1,500                                                                     | \$3,000                                                           |
| Plan Deductible                        | None                                                  | None                                                                        | None                                                              |
| Drug Deductible                        | None                                                  | None                                                                        | None                                                              |

**Plan Provider Office Visits****You Pay**

|                                                                        |                |
|------------------------------------------------------------------------|----------------|
| Most Primary Care Visits and most Non-Physician Specialist Visits..... | \$15 per visit |
| Most Physician Specialist Visits .....                                 | \$15 per visit |
| Routine physical maintenance exams, including well-woman exams ....    | No charge      |
| Well-child preventive exams (through age 23 months) .....              | No charge      |
| Routine eye exams with a Plan Optometrist .....                        | No charge      |
| Urgent care consultations, evaluations, and treatment .....            | \$15 per visit |
| Most physical, occupational, and speech therapy .....                  | \$15 per visit |

**Telehealth Visits****You Pay**

|                                                                                                   |           |
|---------------------------------------------------------------------------------------------------|-----------|
| Primary Care Visits and Non-Physician Specialist Visits by interactive<br>video or telephone..... | No charge |
| Physician Specialist Visits by interactive video or telephone .....                               | No charge |

**Outpatient Services****You Pay**

|                                                                 |                    |
|-----------------------------------------------------------------|--------------------|
| Outpatient surgery and certain other outpatient procedures..... | \$15 per procedure |
| Most immunizations (including the vaccine).....                 | No charge          |
| Most X-rays and laboratory tests.....                           | No charge          |

**Hospital Inpatient Services****You Pay**

|                                                                                   |                     |
|-----------------------------------------------------------------------------------|---------------------|
| Room and board, surgery, anesthesia, X-rays, laboratory tests, and<br>drugs ..... | \$100 per admission |
|-----------------------------------------------------------------------------------|---------------------|

**Emergency Services and Care****You Pay**

|                                   |                 |
|-----------------------------------|-----------------|
| Emergency department visits ..... | \$100 per visit |
|-----------------------------------|-----------------|

Note: If you are admitted directly to the hospital as an inpatient for covered Services, you will pay the inpatient Cost Share instead of the emergency department Cost Share (see "Hospital Inpatient Services" for inpatient Cost Share)

**Ambulance Services****You Pay**

|                         |               |
|-------------------------|---------------|
| Ambulance Services..... | \$50 per trip |
|-------------------------|---------------|

**Prescription Drug Coverage****You Pay**

|                                                                        |                                                                    |
|------------------------------------------------------------------------|--------------------------------------------------------------------|
| Covered outpatient items in accord with our drug formulary guidelines: |                                                                    |
| Most generic items (Tier 1) at a Plan Pharmacy .....                   | \$10 for up to a 30-day supply                                     |
| Most generic (Tier 1) refills through our mail-order service .....     | \$20 for up to a 100-day supply                                    |
| Most brand-name items (Tier 2) at a Plan Pharmacy .....                | \$25 for up to a 30-day supply                                     |
| Most brand-name (Tier 2) refills through our mail-order service .....  | \$50 for up to a 100-day supply                                    |
| Most specialty items (Tier 4) at a Plan Pharmacy .....                 | 20% Coinsurance (not to exceed \$150) for up to a<br>30-day supply |

**Durable Medical Equipment (DME)****You Pay**

|                                        |           |
|----------------------------------------|-----------|
| DME items as described in the EOC..... | No charge |
|----------------------------------------|-----------|

**Mental Health Services****You Pay**

|                                                                    |                     |
|--------------------------------------------------------------------|---------------------|
| Inpatient psychiatric hospitalization.....                         | \$100 per admission |
| Individual outpatient mental health evaluation and treatment ..... | \$15 per visit      |
| Group outpatient mental health treatment.....                      | \$7 per visit       |

(continues)

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**Disclosure Form Part One***(continued)***Substance Use Disorder Treatment****You Pay**

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|-----------------------------------------------------------------------|---------------------|
| Inpatient detoxification.....                                         | \$100 per admission |
| Individual outpatient substance use disorder evaluation and treatment | \$15 per visit      |
| Group outpatient substance use disorder treatment .....               | \$5 per visit       |

**Home Health Services****You Pay**

|                                                                   |           |
|-------------------------------------------------------------------|-----------|
| Home health care (up to 100 visits per Accumulation Period) ..... | No charge |
|-------------------------------------------------------------------|-----------|

**Other****You Pay**

|                                                                                                                                                                     |                                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Skilled nursing facility care (up to 100 days per benefit period) .....                                                                                             | No charge                                                                         |
| Prosthetic and orthotic devices as described in the <i>EOC</i> .....                                                                                                | No charge                                                                         |
| Fertility Services (such as outpatient procedures or laboratory tests)<br>as described in the <i>EOC</i> (oocyte retrievals limited to three per<br>lifetime) ..... | the Cost Share you would pay if the Services were<br>to treat any other condition |

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*.

**Disclosure Form Part Two**

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The *Disclosure Form Part Two* provides an overview of important features of your Health Plan membership, including how to obtain Services, principal exclusions, and important notices. To view or download a copy, go to [kp.org/choosekp](http://kp.org/choosekp) or call Member Services at 1-800-464-4000 (TTY users call 711).