

## IBEW LOCAL 332 PENSION PLAN, PART B

Meeting Minutes  
September 26, 2013

A meeting of the Board of Trustees of the IBEW Local 332 Defined Contribution Pension Trust Fund was held on Thursday, September 26, 2013.

### 1. CALL TO ORDER

The meeting was called to order by Gerald Pfeiffer.

### 2. ROLL CALL

Union Trustees  
Gerald Pfeiffer  
Pete Reyes, Jr.  
Larry Vasquez  
Alan Wieteska,

Management Trustees  
Tom Barrow  
Vic Castello  
Tim Daniels  
Bill Pfeiffer

Also in Attendance:

George Kraw, Katherine McDonough and Katherine Niznik; Kraw & Kraw  
Sid Kaufmann and Marci Vukson; Kaufmann and Goble  
Michael Ashman and Dan Hennessy; Alan D. Biller & Associates  
Joseph P. Herrle, J.H. Herrle and Associates  
Sue Campbell, Collection Attorney  
Michael Vukson, Wells Fargo  
Donna Rios, Sandy Stephenson and Debbie Wolfe, Administrative Office

### 3. MINUTES

Following review, it was **M/S/C** to approve the August 22, 2013 Minutes as presented.

### 4. CORRESPONDENCE

None.

### 5. INVESTMENT MANAGER REPORTS

#### A. PIMCO – Iwona Scibisz

Ms. Scibisz joined the meeting and reviewed PIMCO's presentation materials. She provided a market update, reviewed sector performance which PIMCO reported as being driven by concerns over Fed tapering, reviewed PIMCO's Total Return performance and portfolio positioning. Mr. Ashman asked Ms. Scibisz whether PIMCO has all of the necessary flexibility to run the portfolio. He also asked if the fund would be better served in a different product that PIMCO offers. Mr. Ashman noted that the Total Return Fund and StocksPlus are similar funds and run similar strategies. Ms. Scibisz said the Unconstrained Bond Fund can go negative and up to eight years of positive duration. She said she would bring information back on this to a future meeting. Following her presentation, Ms. Scibisz was excused. PIMCO's report is on file in the Administrative Office.

B. McMorgan & Company/Mainstay

Mr. Johnson joined the meeting and noted that there had been no changes at McMorgan & Company. Also, there have been no changes in the strategies.

Mainstay's report was reviewed. Mr. Johnson said performance had been pretty good on a relative basis over time. After answering several questions, Mr. Johnson was excused. Mainstay's report is on file in the Administrative Office.

6. REPORT BY WILMINGTON TRUST – ROB BARNETT

Mr. Barnett joined the meeting and provided an overview of the company. He noted that Warren Buffett is its largest shareholder. He noted that things with the Plan are going well. Previously the Bank of New York was used and now they are using a different firm which is providing a different set of reports for that company. Following his report, Mr. Barnett was excused.

After his departure, the Trustees asked what services Wilmington Trust provides. They were told that Wilmington Trust is the Corporate Co-Trustee. The company strikes a price on managed assets on a daily basis that are not available via a mutual fund. Wilmington sends a fee to Kaufmann and Goble who updates the files on a daily basis.

7. REPORT BY PART B CONSULTANT – MIKE VUKSON

Mr. Vukson distributed a Review of Educational Services that is provided to the Plan dated September 26, 2013. He said he provides education to the membership on the pros and cons of every investment. Mr. Vukson noted that he does not provide advice on investments.

Discussion took place about some of the members concerns regarding the 401(k) plan.

Mr. Vukson said the next educational session is scheduled for Saturday, November 4, 2013. Notices are going out and the educational session will be added to the website. Mr. Vukson said to let him know if the 332 website people want more information included from Kaufmann and Goble's website. It was reported that a deadline is needed for people who have not sent the form back. After the deadline, a question arose about whether the \$6 is refunded. Ms. Stephenson and Ms. McDonough will discuss this.

Mr. Vukson said he is at the Union Hall on the first Tuesday of each month prior to the monthly meetings. He said he meets with an average of three members at these meetings.

Following his presentation, Mr. Vukson thanked the Trustees for allowing him to work with the members.

**8. FINANCIAL STATEMENT**

The Trustees reviewed the financial statement for July 2013 and provided an overview of the Assets, Liabilities, Income and Expenses and Schedule of Investments. It was **M/S/C** to approve the financial statement as presented.

**DISBURSEMENTS AND RECIPROCITY REPORT**

The Trustees reviewed disbursements beginning with Check #3605 through #3618. The Trustees also reviewed the Outgoing Reciprocity Reports paid through ERTS for the months of May through July 2013 and the Incoming Reciprocity Reports for June through August 2013. It was **M/S/C** to approve the disbursements and reciprocity reports as presented. The Trustees reviewed a Master List of Locals.

**9. REPORT BY ADMINISTRATOR**

A. Mandatory Distributions

The Trustees reviewed one (1) mandatory distribution for the month of September 2013. The distribution was in order. It was **M/S/C** to approve the mandatory distribution as presented. The list is attached to the Minutes.

B. Proposed Meeting Dates for 2014

The Trustees reviewed a draft list of trust meeting dates for 2014 which will be finalized at the December 2013 meeting. The Administrator's Office will work with the Investment Consultant on the 2014 Investment Manager schedule.

C. Schedule C and 408(b) Notices

These required Schedules have been sent to the auditor as requested.

D. IFEBP 2014 Annual Renewal

The annual renewal membership dues for the International Foundation of Employee will be reviewed and approved at the next meeting.

**10. REPORT BY KRAW & KRAW, ATTORNEYS**

A. Conflict of Interest Policy

Legal Counsel reviewed the Fund's conflict of interest policy with the Trustees.

A conflict of interest policy defines what constitutes a conflict of interest, identifies individuals covered by the policy, facilitates disclosure of information that may help

identify conflicts of interest, and specifies procedures for managing conflicts. The Trustees review the Policy on an annual basis. This was informational only.

**11. REPORT BY ACTUARY AND CONSULTANT**

A. Participant Activity Report

The Participant Activity Report dated September 25, 2013 was distributed and reviewed by the Trustees, including the price change comparison, balances by investment options, hours reported by work month for 12/04 – 8/31/13, record keeping activity log-contributions, distribution history, investment pools trailing returns with returns for the various mutual funds. It was noted that statements now have the 401(k) component shown separately.

The report is on file in the Administrative Office.

B. Commercial General Liability, Auto Liability and Umbrella Insurance Renewal

The Trustees reviewed Mr. Herrle's letter dated July 24, 2013 which summarized the policy's 9/1/2013 renewal proposal terms. Mr. Herrle said there was no change in the renewal premium versus the expiring policy year's premium. He recommended approval. It was **M/S/C** to concur with Mr. Herrle's recommendation to renew with Traveler's Insurance Company effective September 1, 2013.

**12. REPORT BY INVESTMENT CONSULTANT**

The report was covered at various times throughout the meeting.

**13. OLD BUSINESS**

The 617 Retirement Seminar was briefly discussed. Both members and spouses attended the event which was held at the JATC. Another seminar will take place in February with longer educational sessions. Topics to be discussed will include: Use of the internet and website, a NEBF representative will be present, what you need to do for Health & Welfare retirement and the plans available. A workshop postcard was sent to all and RSVP's were requested. A questionnaire was provided at the end of the seminar.

Mr. Herrle told the Trustees about Local 48's event. Trustees said the more education the better. Another Retirement seminar will be scheduled for February or March 2014. It was reported that attendees at the Health Fair could be informed about this. The event could be held from 9:00 a.m. to Noon or from 9:00 a.m. to 1:00 p.m. The next seminar will include someone from Social Security and other for the Local 617 event.

**14. NEW BUSINESS**

Discussion took place about Part A and Part B to increase the Part B contributions. Mr. Barrow said the rate has not changed in many years. He asked if raising the rate to \$5 or \$6 was still desired. Mr. Gerald Pfeiffer said increases to the allocation to Part B will be considered by the membership. Mr. Kauffman will prepare a presentation to the membership showing how increasing the employer contribution would lead to higher account balances at retirement.

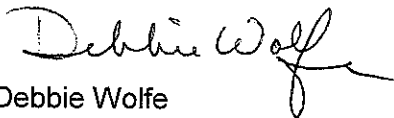
Discussion took place about adding another level of dollars to the contribution rate. Mr. Kaufmann said the rates could be \$2, \$5 and \$8 brackets. He suggested that the employees contact the bookkeepers to see what would work for them.

**15. NEXT TRUSTEE MEETING DATE**

The next regular meeting date will be Thursday, December 5, 2013 at the offices of United Administrative Services.

There being no further business, the meeting was adjourned.

Respectfully submitted,



Debbie Wolfe  
Recording Secretary

IBEW LOCAL 332 PART B MANDATORY DISTRIBUTIONS  
September 2013

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NAME	ID#	LAST DATE WORKED
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1.) Wein, Charlie	6345	May-00
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1.) Mr. Wein would like a total distribution of his Part B account.

**IBEW Local 332**  
**Minutes of Friday, September 25, 2013**  
**Annual Meeting**

1. Call to Order

The meeting was called to order by Tom Barrow.

2. Roll Call

Trustees Present:

Tom Barrow  
Gerald Pfeiffer  
Pete Reyes, Jr.  
Larry Vasquez  
Alan Wieteska

Others Present

Dan Hennessy  
Katherine McDonough  
Donna Rios  
Sandy Stephenson  
Debbie Wolfe

3. Department of Labor Audit

Discussion took place about the ongoing Department of Labor audits for the Health and Welfare and Pension Plan.

4. Investments

Discussion took place about investments in the three trust funds, particularly about the Indure Fund.

5. ObamaCare

Discussion took place about the Affordable Care Act, Obamacare and the Exchanges. Ms. McDonough said IBEW Local 332 doesn't really let Retirees leave the Plan. Ms. McDonough noted that now that the exchanges will be available, retirees could utilize them and it would save the fund money, even if they are not on Medicare. Ms. McDonough discussed the Cover California exchange which will be up and running as of October 1, 2013. She briefly discussed the Gold, Silver and Bronze plans that are now available.

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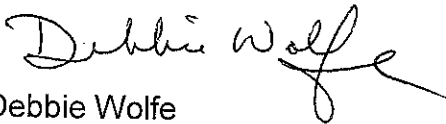
6. Amendment 9, Health & Welfare

The Trustees discussed Amendment 9 to the Health and Welfare Plan.

7. Adjournment

With no further business to discuss, the meeting was adjourned.

Respectfully submitted

A handwritten signature in cursive script that reads "Debbie Wolfe". The signature is written in black ink and is positioned above the printed name.

Debbie Wolfe

Recording Secretary